



# Safety Leadership

# What does good safety look like?

Good health and safety is so much more than reducing accidents and making sure every box is ticked.

Good health and safety also includes:

- Resilience
- Open and honest working environments
- The ability to learn...from the good and the bad.

Have you ever posed this question to employees?  
The answers may surprise you.

# Care vs. Compliance

Encourage an environment of reporting of learning. But don't just focus on the **red**, there is loads to learn from those days when things go well.

Speak to employees and involve them in what you're trying to achieve. Help them understand the safety strategy or plan and where they fit into it.

Do employees feel a sense of trust and learning and a genuine culture of care?

# Respond or React

How you interact with employees following a failure really matters.

Context, environment and interactions influence behaviour. Behaviour in itself is not the problem, it's the expression of a problem.

Don't seek to blame, take the opportunity to learn from the event.

Your employees are the solution, all you need to do is ask!